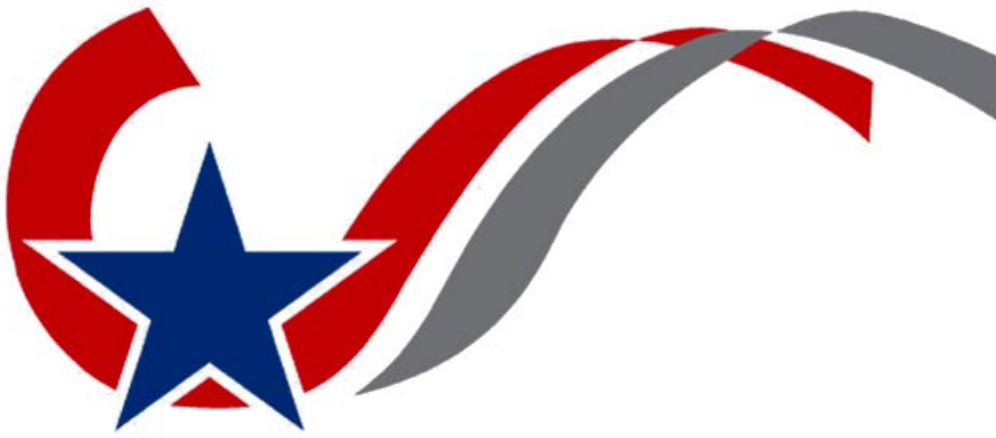




College Station Police Department 2006 Annual Report



CITY OF COLLEGE STATION

Members of City Council

Ron Silva, Mayor

Ben White, Mayor Pro Team

John Happ, Place 2

Ron Gay, Place 3

Lynn McIlhaney, Place 4

Chris Scotti, Place 5

Dave Ruesink, Place 6



City Managers

Glenn Brown, City Manager

Terry Childers, Deputy City Manager

Kathy Merrill, Assistant City Manager

To the Mayor, City Council and Citizens of College Station:

The 2006 calendar year was a year of growth, transition and innovation within the Police Department. With the growth of the city has come the need for expansion of staff and facilities. One of the major transitions has been the redistricting of the city from four to six beats and increasing the number of officers on the street. With this expansion of beats and the growth of the city also came the need to increase the number of Patrol Officers. With the City Councils' approval, during 2006 six new police positions were added to our staff.

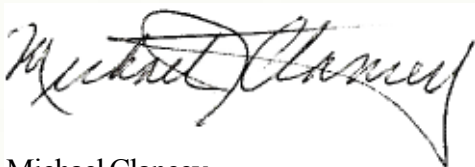


Along with the staffing and upcoming structural changes in the department, the employees of the department have worked diligently to improve our services to the community. Our strategy of community policing continued to improve during this time. The 2nd annual Blue Santa toy drive was expanded by the grateful donations and fundraisers organized by department employees, local businesses and community organizations. Also in 2006 the Police Department initiated a summer Kids Camp that involved many outdoor activities for local children to interact with Sworn and Civilian employees of the Police Department. This program was a huge success that extended over three separate camps.

In line with the Police Department's mission, in 2006 the Communication Division underwent its first re-accreditation inspection by the Commission of Accredited Law Enforcement Agencies. The inspection was flawless and the department was commended by commissioners for its professional employees and services to the community. For their extraordinary work the Communication Division of the Police Department was also recognized by CALEA as a Flagship Agency, one of five departments in the nation given this distinction in 2006 and the only Communication Division in Texas recognized for this accomplishment.

With the growth of the city and the Police Department, the future will undoubtedly be more complex and challenging. Only by continuing the positive partnership between our department and the community can we hope to successfully meet our mission of making the City of College Station a great place to live.

Sincerely,



Michael Clancey
Chief of Police

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ACKNOWLEDGMENTS

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SPECIAL THANKS:

Mary Morse & Susan Sharp, whose knowledge & patience helped put this annual report together.



The College Station Police Department is an accredited law enforcement agency and meets the high standards of the Commission on Accreditation for Law Enforcement Agencies.

Larry J. Johnson, Assistant Chief of Police Operations Bureau

During this past year there have been several changes within the Operations Bureau. In 2006, the department revamped its Child Safety Seat program. Officers are trained and certified in the proper installation of child safety seats in automobiles. Citizens may schedule an appointment to bring their vehicle and their seats to the police department and have it inspected and installed by one of our certified officers. Through a grant we are able to provide quality safety seats to citizens who are unable to acquire one on their own.



To meet the changes in criminal activity, the Criminal Investigations Division (CID) has now trained some of their investigators to do forensic analysis of computers used in criminal activity. Investigations where this tool is useful may include the storing and/or transmittal of pornographic material, unauthorized access to online accounts and electronic communications connected to reported criminal activity.

Our primary mission is to provide a safe and secure environment for the residents and visitors to our community. The successful accomplishment of our mission requires cooperation and coordination between all components of the department. It is my pleasure to have the opportunity to work with such a dedicated group of law enforcement professionals.

Scott McCollum, Assistant Chief of Police Services Bureau

In our continued effort to be leaders in law enforcement and provide effective service to our citizens, we have taken on many projects and achieved many accomplishments.

Significant advancements in technology occurred with the implementation of field based reporting, electronic citations and the implementation of a digital fingerprinting and mugshot system. These projects were very complex and took much work and coordination. We envision the addition of these technologies will allow our officers to be more effective and efficient in field operations.



The Department hosted 10 schools. By hosting schools in our City, we not only bring quality training for all local law enforcement in our region, but also forego the cost of travel lodging and meals. We also obtained a Department of Justice grant that allowed us to purchase an interactive robot, puppets and officer trading cards to enhance our ability to develop positive relationships and convey safety lessons to our youth and for the expansion of community outreach programs.

I commend the men and women of this organization for their dedication and commitment to excellence. Their hard work has again helped the department rise to a new level, allowed us to continue to provide effective and efficient services to our citizens and remain leaders in law enforcement. It is a true pleasure to be associated with such professionals.




VISION STATEMENT

The vision of the College Station Police Department is to embrace the future, remain a leader in providing outstanding law enforcement services, using a combination of our staff, the community, the efficient use of technology and other resources while adhering to nationally recognized standards.

We understand that change is inevitable and we as an agency must plan to stay ahead of issues to be encountered because our community expects and deserves nothing less.

MISSION STATEMENT

To be recognized as a model law enforcement agency while creating a partnership with the community we serve through the utilization of innovative and progressive law enforcement practices while adhering to nationally recognized standards.

A black and white photograph showing a group of police officers in uniform, wearing peaked caps, saluting with their right hands. The officers are in the foreground and middle ground, with a blurred background suggesting an outdoor setting. The lighting is bright, creating strong highlights on their uniforms and caps.

GOALS AND OBJECTIVES

Consistently provide the highest level of customer service, both internally and externally, while providing police services. Promote proactive problem solving and police-community partnerships to address the cause, fear and prevention of crime, as well as other community issues. Provide continuous improvement through periodic review of basic and specialized services in order to enhance operational efficiency and effectiveness.

CSPD CORE VALUES

Integrity: We hold ourselves accountable personally and professionally, to the highest ethical standards.

Professionalism: Individually utilizing innovative and progressive law enforcement practices while adhering to nationally recognized standards.

Compassion: We recognize that every person has worth. We are committed to treating everyone with equality and fairness.

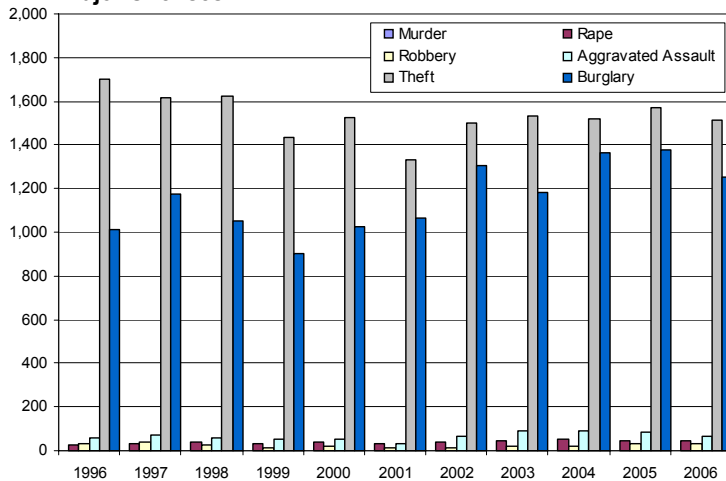
Service: We Exist for service to our community. it is our duty to recognize, develop and deliver solutions to address our community's needs.

Loyalty: Support for one another, our organization and the community.

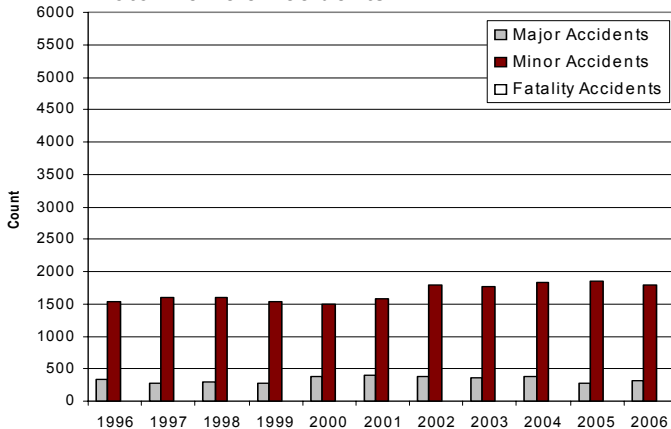
THE COLLEGE STATION POLICE

Crime Statistics: 10 Year Overview

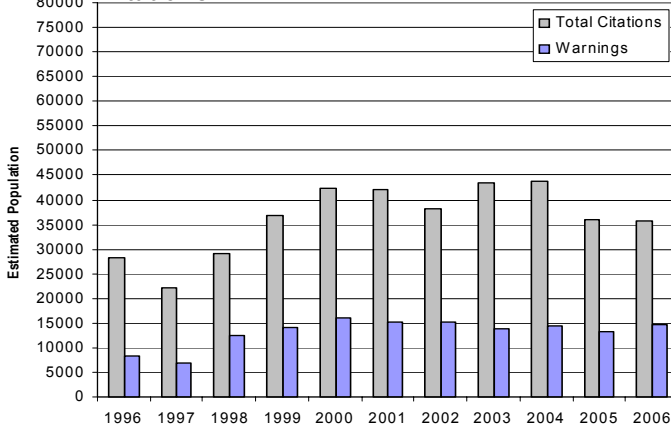
Major Offenses



Motor Vehicle Accidents



Citations



2005 - 2006 Comparison

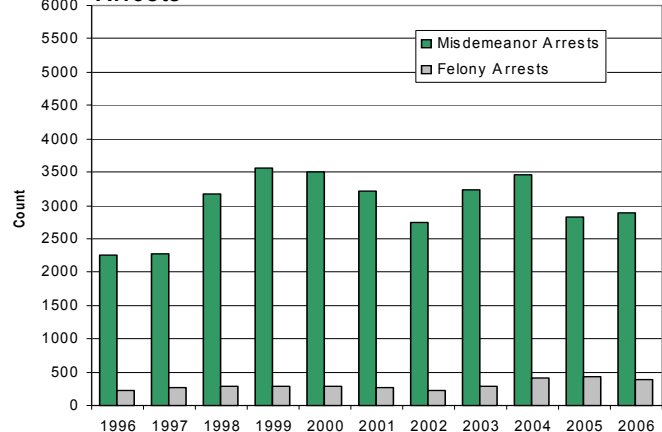
MAJOR OFFENSES	2005	2006	% Change
Murder	2	0	-100%
Rape	45	43	-4.7%
Robbery	35	32	-9.4%
Aggravated Assault	87	65	-33.8%
Theft	1,569	1,516	-3.5%
Vehicle Theft	82	103	20.4%
Burglary			
<i>Habitation</i>	329	316	-4.1%
<i>Building</i>	166	181	8.3%
<i>Vehicle</i>	878	663	-32.4%
<i>Coin op machine</i>	5	91	94.5%
TOTAL	3,198	3,010	-6.2%

ARRESTS	2005	2006	% Change
Misdemeanor	2,827	2,886	2.0%
Felony	430	391	-10%
TOTAL	3,257	3,277	0.6%

CITATIONS	2005	2006	% Change
Hazardous	12,636	13,192	4.2%
Non-Hazardous	8,053	6,015	-33.9%
Non-Traffic	2,106	1,938	-8.7%
Warning	13,167	14,626	10%
TOTAL	35,962	35,771	-0.5%

ACCIDENTS	2005	2006	% Change
Major	276	307	10.1%
Minor	1,853	1,796	-3.2%
Fatality	4	8	50%
Non-Reportable	319	366	12.8%
TOTAL	2,452	2,477	1%
Alcohol Related	72	68	-5.9%

Arrests



DEPARTMENT AT A GLANCE



College Station Crime Clock, 2006*

>MAJOR OFFENSES<

One Burglary occurred every 7.2 hours

One Auto Theft occurred every 3 days, 12 hours

One Aggravated Assault occurred every 5 days, 14.4 hours

One Sexual Assault occurred every 8 days, 12 hours

One Robbery occurred every 11 days, 9.6 hours

There were no Murders in 2006

>TRAFFIC<

One Minor Accident occurred every 4.9 hours

One Major Accident occurred every 1 day, 4.5 hours

One Fatality Accident occurred every 45 days, 6 hours

**Calculations are generalized to crimes per 365 days per year and not actual crimes per time period.*



2006 Citizen Surveys

In August 2006, 500 surveys were mailed out to citizens of College Station. Respondents were asked a series of questions that would rate the services, attitudes and professionalism of College Station Police Department employees. Respondents were asked to specifically rate the services provided by communication operators, police officers and animal control officers. Additionally, respondents were given an opportunity to rate their sense of safety at home and throughout the City.

Of those answering, 92.4 % rated the overall Department's performance at "Average, Above Average, or Clearly Outstanding."

Communications was rated "Very Professional or Somewhat Professional" by 92% of the respondents. Police Officers were rated "Very Professional or Somewhat Professional" by 87.3% of the respondents and contacts with Animal Control Officers were rated "Very Satisfied or Somewhat Satisfied" by 80% of the respondents.

The attitudes of respondents regarding their sense of safety during the day at home, in their neighborhood and in their car were found to be "Very Safe." Their attitudes with regard to safety during the night time dropped slightly into the "Somewhat Safe" category.

is Divided into Two Bureau's

>Operations Bureau<

The Operations Bureau is composed of two major units, the Uniformed Division and the Criminal Investigations Division.

The [Uniformed Division](#) is responsible for the preliminary investigation of calls for service, traffic enforcement, school crossing guards and accident investigation.

[Criminal Investigations](#) conducts the follow-up investigation of most criminal offenses. This division is organized into the Crimes Against Persons Section which includes the Forensic Technician, the Crimes Against Property Section, the Special Investigations Section, the Crime Victim Advocate and the Criminal Intelligence Function. In addition, at the discretion of the Chief of Police, personnel from this division may be assigned to area/ regional task forces including the FBI Joint Terrorism Task Force and the Brazos Valley Narcotics Task Force.

[Special Weapons and Tactics Unit \(SWAT\)](#) and [Hostage Negotiations Team \(HNT\)](#) are units composed of volunteer personnel selected from any of the divisions of the department and serve as "part-time" "on call" units to respond to situations requiring a tactical response.

>Services Bureau<

The Services Bureau is responsible for radio communications, central records and informational services, preparation and management of the budget, fleet maintenance, permit coordination and other services without which a police agency could not operate.

Duties of the [Special Services Division](#) include supervision of city wide Community Relations and Crime Prevention programs, Police Assistant/Noise Abatement and supervision of the School Resource Officers and DARE programs. The division is also responsible for hosting the Citizens Police Academy, the Departmental Honor Guard, Animal Control and coordination of Fleet maintenance.

The [Information Services Division](#) is composed of the department's central records, crime analysis and evidence activities.

The [Communications Division](#) handles all public safety communications functions for the city, as well as the department holding facility. This division is primarily responsible for answering emergency 911 calls, taking citizen requests for service and dispatching patrol units, fire apparatus, and emergency medical services as appropriate, intake and release of prisoners placed into the department holding facility and for the "Emergency Medical Dispatch" (EMD) function.

Responsible for recruiting all department employees, the [Recruiting & Training Division](#) also coordinates all training efforts, the Volunteer Program, Reserve Officer Program, Public Information and Media Releases.

The primary responsibilities of the [Technical Services](#) division include database maintenance, troubleshooting computer issues, technical project management, training and web page update.



>WHO WE ARE<

The nature of police service demands that a high degree of integrity be maintained by the department as a whole and by each individual member. As a police agency, we must be worthy of the trust placed in us by the public. The level of this trust is by, a large measure, affected by the responsiveness of the department to allegations of misconduct, whether serious or minor. For this reason, departmental policy stipulates that all complaints, regardless of degree, are thoroughly investigated.

>COMPLAINT CATEGORIES<

Class I complaints:

All complaints of a serious nature lodged against a member of the department. Includes, but is not limited to: (1) unnecessary or excessive use of force (2) false arrest (3) discrimination (4) corruption/extortion (5) violation of specific criminal statutes (6) misuse of police authority (7) civil rights violations (8) others as directed by the chief.

Class II complaints:

All complaints related to services provided by an employee or the department including: (1) inadequate police service (2) discourtesy (3) improper procedure (4) others not included in Class I.

Unfounded	allegation is false or not factual.
Not Involved	employee not present when the misconduct or incident occurred.
Exonerated	incident occurred but actions of employee were lawful and proper.
Not Sustained	insufficient evidence to prove or disprove the allegation.
Sustained	the allegation is supported by sufficient evidence.
Policy Failure	the employee acted within policy guidelines but the policy is determined to be defective.
No Further Action	there was no formal complaint made, or the person complaining was satisfied by an explanation of the officer's actions, or the complaint was a disagreement about guilt or innocence and would be more properly handled in court.

College Station Police Department Internal & External Complaint Reports 2006

>INTERNAL COMPLAINTS<

Class 1 Complaints	Received	Unfounded	Not Involved	Not Sustained	Sustained	Exonerated	Policy Failure	Pending
Unbecoming Conduct	3	1		1	1			
Administrative Review	4	1				4		
Shirking Duty	1				4			
Insubordination	1				1			
Class 2 Complaints								
Improper Procedure	1							1
TOTALS	10	2		1	6	4		1

The disposition totals are higher than the complaint totals because in some cases more than one employee was involved in the complaint and the complaint could be exonerated concerning one employee, but sustained concerning another.

>EXTERNAL COMPLAINTS<

Class 1 Complaints	Received	Unfounded	Not Involved	Not Sustained	Sustained	Exonerated	Policy Failure	Pending
Racial Profiling	4	3				2		
Excessive Force	4	1				7		
Shirking Duty	3	4		1				
Insubordination	1	2						1
Class 2 Complaints								
Improper Procedure	13	6		1	1	7		3
Discourtesy	5	1		1		3		
TOTALS	30	17		3	1	19		4

The disposition totals are higher than the complaint totals because in some cases more than one employee was involved in the complaint and also because the complaint could be exonerated concerning one employee, but sustained concerning another.

>WHO WE ARE<

The Technical Services Coordinator is responsible for coordinating, maintaining, implementing, training and troubleshooting computer related problems within the police department and in the patrol vehicles.

The Technical

Services Coordinator will assist users in troubleshooting problems with computers, telephones and the radio system to ensure the appropriate personnel or vendor is notified of any issues for a quick resolution. All these systems from computers, telephones and radios must be operational and functional; 24 hours a day, 7 days a week.

Another important duty of the Technical Services Coordinator is maintaining the police department website. Significant activity logs for the previous 24 hours are posted on the website daily and department news releases as needed. In addition, all incoming on-line reports are forwarded to the appropriate department personnel to handle or follow-up.

>OUR ACCOMPLISHMENTS<

A major accomplishment of 2006 was the implementation of Field Base Reporting in the patrol vehicles. This project impacted the entire department from patrol, records to investigations. This project allows patrol to electronically capture and submit reports from their patrol vehicles to their supervisors. The supervisors can review and approve eofficer's reports from another patrol vehicle or in the office. Once approved, reports are submitted to records for processing allowing the entire department to access reports electronically. This project will continue to expand to allow other department users to enter electronic reports and to allow officers to enter arrest information from the jail.





>WHAT IS IT< The Service Standard Index calculation is an attempt to quantify how much time patrol officers are obligated. In 2005 we began capturing time that officers were busy in a way that we had not captured previously. When an officer is on break, writing reports, or completing administrative duties, that time is now being captured. The result is a more accurate reflection of how much time an officer is truly obligated and not just the time on a call for service.

The results of this calculation are represented in three forms. The first is referred to as the “Target” SSI and represents an optimum staffing level in which patrol officers would be obligated only 40% of the time and available for proactive patrol and problem solving the remaining 60% of the time. The second form is “Critical Staffing” SSI and represents the level of staffing at which 60% of the officers time would be obligated leaving 40% of their time for proactive patrol. A third level has been added to represent the point at which 50% of the officer’s time is obligated and 50% is available for proactive patrol. This level is included since it is referred to in the strategic plan and is an attainable goal for the near future.

Based on the workload for 2006, we are currently obligated 78% of the time and available for proactive patrol 22% of the time. These staffing numbers refer only to non-supervisors in patrol and the current authorized staffing level of 61. The requirements to meet each of the above mentioned service levels would be:

Staffing required for Target = 100
Staffing required for Critical = 67
Staffing required for 50% Obligated = 80

Deficit = 39
Deficit = 6
Deficit = 19

The average number of officers working patrol for 2006 was 48.

>FIRST SHIFT< 7:00 AM to 5:00 PM

The officers assigned to the First Shift spend much of their time conducting the initial investigation of offenses that have taken place throughout the city. These officers also investigate a large number of the traffic accidents that occur on our streets. The First Shift officers respond to the many shoplifting cases that take place at our businesses during the daylight hours. Officers assigned to the Traffic Section ride motorcycles and their primary function is traffic law enforcement. The Traffic Officers will handle many of the traffic complaints that the department receives but they also concentrate their enforcement efforts on locations that have been identified as “high accident” sites. These officers are also utilized to escort the numerous dignitaries that visit this city and during Texas A&M football season they provide escorts to both the Aggie team and the visiting team.

>SECOND SHIFT< 4:00 PM to 2:00 AM

When the officers first come on duty they frequently deal with traffic and accident issues related to people going home for the day from work and school. As it gets later in the evening, the officers handle many alcohol and party related calls. Second Shift emphasizes alcohol enforcement because of the potential for DWI accidents and the potential violence that can occur when people become intoxicated. When staffing allows, some Second Shift Officers are assigned to DWI enforcement while others are assigned to foot patrol in the Northgate area.

>THIRD SHIFT< 10:00 PM to 8:00 AM

Third Shift spends a great deal of time enforcing alcohol regulations in and around the nightclubs. The Northgate area has become a vibrant entertainment district and Third Shift makes it a priority to ensure the safety of patrons as well as the property in our community. Third Shift is responsible for the majority of DWI and DUI arrests made by our department. Our officers concentrate on being a visible deterrence to crime as well as providing a prompt response to emergency situations that do develop. Our officers also provide prompt response to noise and nuisance complaints occurring in our residential neighborhoods.



OPERATIONS BUREAU

Uniformed Division

>OUR ACCOMPLISHMENTS<

In 2005 **First Shift** Officers initiated a total of 11 Community Policing Projects. Feeling that there were many more problems that could be addressed officers were encouraged to seek out and identify them. In 2006 the number of Community Policing Projects rose to 35, an increase of over 200%.

In December, **Second Shift** Officers initiated

an aggressive approach to address the problem of residential burglaries that historically occur during the Christmas holidays when many residents leave town. Officers saturated residential areas and stopped any suspicious persons they observed. Second Shift Officers spoke to the media and the aggressive counter-burglary approach received considerable attention. At the end of 2006, burglaries showed a decrease of 46% compared to December 2005.

During 2006, **Third Shift** officers implemented and monitored the effects of the recently passed Open Container Ordinance in Northgate. The results of the ordinance and implementation were a reduction in alcohol violations by more than half in the Northgate area. While alcohol violations were dramatically decreasing, the businesses in the area continued to thrive and new businesses were opened during the year. Efforts by the police department assisted in the promotion of health, safety and general well being for our community.





>WHO WE ARE<

The Criminal Investigations Division (CID) is responsible for the follow-up investigations of most criminal offenses. This division includes the Investigations Section, the Special Investigations Section, the Forensic Technician and the Crime Victims Advocate.

>WHAT WE DO<

Investigations Section – This section is responsible for the follow-up investigations of most criminal offenses. In 2006, 14,785 cases were sent to CID. Of those, 2,337 were assigned to the nine detectives working in the investigation section.

Forensic Technician – This detective is responsible for the processing of all major crime and accident scenes, making fingerprint comparisons and maintaining fingerprint files. In 2006, the forensic tech compared 1,930 latent prints taken from crime scenes those prints on file and made 24 identifications of the actor. This detective spent 207 hours during 2006 processing major crime and accident scenes.

Special Investigations Unit – This unit consists of 3 investigators who primarily investigate narcotics cases but also work vice cases, provide surveillance for the investigations section and assist in large investigations that other detectives may be working on. In 2006, SIU investigators executed 56 narcotics search warrants, made 96 arrests, confiscated over \$165,000.00 worth of illegal drugs and seized over \$145,000.00 in assets from drug dealers.

Crime Victims Advocate—The College Station Police Department has developed a comprehensive program designed to assist victims, witnesses, families or citizens that are experiencing difficult times. When crime or trauma happens, the effects can be deep and



long lasting. The expertise of the department's Advocate, can cover a wide variety of topics such as depression, sexual assault, child abuse, elderly needs, suicide, homicide, family issues, stalking, identity theft, domestic violence or juvenile concerns. Services include, but are not limited to: short-term counseling, family counseling, referral to local social service providers, preparation for a criminal trial and explaining the criminal justice system based on the individual situation.

SIGNIFICANT EVENTS OF 2006

On **April 15, 2006**, at approximately 0824 hours, Officers were dispatched to 12995 Wellborn road for a hold up alarm at the State Bank. Officers found bank employees who were bound and left in a restroom by four masked gunmen. The employees reported that they were approached by the suspects as they opened up the bank for business. They were forced to open the safe and the suspects took the cash. An intense investigation revealed the names of four possible suspects. Working with the Arlington Police Department, the Grand Prairie Police Department and the FBI, detectives were able to positively identify the suspects and obtain warrants for their arrests. Two of the suspects were arrested in Grand Prairie and the other two in West Memphis, Arkansas.

On **November 1, 2006**, at approximately 0554 hours, officers responded to a sexual assault at The Callaway Villa Apartments located at 305 Marion Pugh. The victim reported that she had awakened to find that a male had entered her apartment and was attempting to sexually assault her. While detectives were investigating this case 9 other persons came forward to report that a male had entered their apartments during the night and in most of those instances the male had either attempted to or did sexually assault a female occupant. Further investigation revealed that the suspect had been given a ride to the complex from a bar earlier in the night. The suspect was arrested and charged with 1 count of Criminal Trespass of a Habitation and 6 counts of Burglary of a Habitation with Intent to Commit Sexual Assault.

On **December 5, 2006**, officers responded to the Max Express Mart at 12677 Wellborn Rd for a report of gunshots. Upon arrival officers found a female who had been shot once in the arm. When officers arrived the shooter was still in the parking lot of the Express Mart and still armed with a handgun. He complied with officers commands and put down the weapon and was arrested. The investigation revealed that the suspect had approached the victim at the gas pump where he asked her for money and was told no. He then went inside the Shell station and robbed the clerk of a pair of gloves. Going back into the parking lot, the suspect opened fire on the victim's vehicle striking it seven times and hitting her once in the arm. Her husband who was also in the vehicle helped her flee down the street. The suspect then fired 1 shot at another occupied vehicle in the parking lot before police arrived. The suspect was charged with 3 counts of Aggravated Assault with a Deadly Weapon and 1 count of Aggravated Robbery.



Special Weapons and Tactics Unit (SWAT)

>WHO WE ARE<

This unit is composed of personnel selected from any of the division of the department and serves as a “collateral duty” unit, meaning that all members of the team serve full time in other assignments within the department and volunteer to respond to situations requiring qualifications and skills that are outside those of the average patrol officer.

All officers assigned to the SWAT unit must complete a “Basic SWAT Training Course,” Less-lethal weapons courses and other special weapons and tactics training. Specially selected members of the team are trained as “Bomb Technicians” and all members are trained in support for bomb squad operations.

In 2006, SWAT responded to 18 incidents, broken down as follows:

Barricaded Person Situations.....	1
Dignitary Protection Details.....	1
Bomb Calls.....	9
Other Situations.....	7

>WHAT WE DO<

The **Barricaded Person** call involved a suspect in a vehicle theft who barricaded himself in a hotel room when patrol attempted to arrest him. After attempts to contact and negotiate failed, SWAT forcibly entered the room and took the suspect into custody without injury.

Of the **Bomb Calls** handled in 2006, 7 involved suspicious packages or items, none of which turned out to be actual devices. The bomb squad also responded to 2 other calls where actual explosives were found and recovered WWII 60mm Mortar rounds, as well as a quantity of commercial

OPERATIONS BUREAU

Special Operations

explosives that were apparently abandoned years ago.

The **Dignitary Protection Detail** involved a presentation at the Bush Library Conference Center involving former President Bush and his daughter.

“**Other Situations**” included assisting the CSPD Special Investigations Unit with high risk search warrants and one incident where a suspect wanted by Bryan PD for Aggravated Sexual Assault was reportedly in a motel room in College Station. In this case, the suspect had left the motel before the information came in to CSPD.

Hostage Negotiations Team (HNT)

>WHO WE ARE<

The Hostage Negotiations Team is a special unit consisting of volunteer officers from various divisions of the department. It serves as a “part-time” “on call” unit that responds to specific situations requiring specialized negotiation skills. These situations include but are not limited to the following: hostage situations, barricaded persons, mentally challenged persons and civil unrest. Negotiators establish direct communication with the suspect, negotiating a possible surrender and release of any hostages. All HNT members are highly trained in communicating with persons involved in tense and potentially deadly situations. The team undergoes year-round training at the department, as well as honing their skills at competitions. The Hostage Negotiation Team is normally deployed in conjunction with the Special Weapons and Tactics Unit (SWAT). In 2006, there were two situations during which the Hostage Negotiations Team’s special training was necessary.





>WHO WE ARE<

The Recruiting and Training division is supervised by a Lieutenant who reports to the Assistant Chief of the Services Bureau. The primary functions of this section is to coordinate the recruitment, selection and training of all departmental employees. The Recruiting and Training Section is responsible for the hiring and training of all sworn and civilian employees within the Police

Department. During 2006 this section handled 738 applications for employment and coordinated in excess of 43,774 hours of training for its employees. The College Station Police Department is an equal opportunity employer and it is our policy to provide equal employment opportunities without regard to race, color, disability, religion, sex, national origin, age or communicable disease.

>OUR ACCOMPLISHMENTS<

The department continues to be known throughout the state as an excellent source for training opportunities and continually researches sources to bring cost-effective training to our area.

In 2006, the Recruiting and Training Division made an effort to double from 3 to 6 the number of schools that we host. We exceeded our goal and were able to host 10 schools. By "hosting" a school we forego the cost of travel, lodging and per diem for employees. We also provide a service to other law enforcement agencies by providing quality training that is in closer proximity to their agencies. In addition, in conjunction with FBI LEEDA, we hosted the inaugural 40-hour Command Institute course May 15 – 19 at the College Station Hilton. The class was at capacity with over 50 law enforcement executives from around the country in attendance. As the host agency we were able to send eight supervisor/command level personnel to the class (3 at no charge to us).

During 2006, the College Station Police Department hosted the following courses.

- TCLEOSE First Line Supervisor (In partnership with TEEX)
- TCLEOSE Basic Instructor (In partnership with TEEX)
- Background Investigation School
- Election Fraud (Texas Attorney General's Office)
- Field Training Officer - 40 hour (offered twice)
- Radar Operator 8-hour
- Tactical Entry 16-hour
- IPMPA Basic Police Cyclist Course
- Crisis Communications for 911 Operators

>RECRUITING TRIPS<

During the year recruiting activities included visits to the following locations, nine of which are considered minority campuses/venues:

- | | |
|--|---|
| <ul style="list-style-type: none"> ·Texas State University Career Day ·Prairie View A&M University (3) ·Blinn Jr. College (Bryan Campus)(2) ·High School Government Day ·Fort Hood – Killeen Texas (2) ·Texas A&M University | <ul style="list-style-type: none"> ·University of North Texas ·University of Texas - San Antonio ·UTSA – Downtown ·Texas A&M University - Corpus Christi ·Texas A&M University - Kingsville ·Texas Work Force Commission Job Fair – Bryan |
|--|---|

Year to date figures indicate that we have attended 18 recruiting drives/activities making 569 contacts. The 569 contacts showed a dramatic increase of over 200% from the previous year. This demonstrates our more efficient use of resources at locations where we get the most exposure.

> NEW FACES<

The orientation of new employees continued during the 4th quarter which consisted of (4) Police Recruit Officers, (1) Public Safety Officer, (3) Communications Operators, (1) Animal Control Officer and (1) Records Technician. Year-to-date figures indicate that 16 civilian and 17 sworn positions have been through orientation and field training programs for a total of 18,804 contact training hours.

2006 New Personnel

Sworn

Albert Tucker
David Newman
Andrew Drake*
Charles Clayton
Michael Ward
Edward Mendoza
Chad Aultman
Travis Laco
Michael Kennedy*
James Ingram
Derick Cooper
Philip Dorsett
Jeff Winney
Steve Taylor
Rick Vessell
Chad Harper
Howard Castleberry

**A new hire transferred in from a different position in the department*

Civilian

Brandon Jones
Amanda Gaston
Jennifer Garner
Sarah Sheeley
David Morris
Nathan Young
Robert Parnell
Debbie Zaharis
Marjorie Becknell
Joe McNair*
Michele Quiñones
Farah Peterson*
Rodney Dickman
Josh Miller
John Setter
Carol Jordan
Tara Pittman*





>WHO WE ARE<

The Communications and Holding Facility sections are the “heartbeat” of College Station PD. They are the support system and nerve center for the entire Police Department. Duties include processing of calls, routing of vital information and the initial point of contact for both the City’s Police and Fire Departments.

The Communications and Holding Facility personnel are a collection of dedicated, extraordinary individuals. Using the best possible technology, they are responsible for the accurate, rapid relay of information between the public and the College Station Police and Fire Departments.

>OUR ACCOMPLISHMENTS<

The **Communications Division** garnered its initial accredited status in August 2003. They were the first communications center in Texas to receive such recognition. The Division was re-accredited in November of 2006. An unprecedented “perfect” onsite inspection capped off a very fine year of accomplishments.

SERVICES BUREAU

Communications

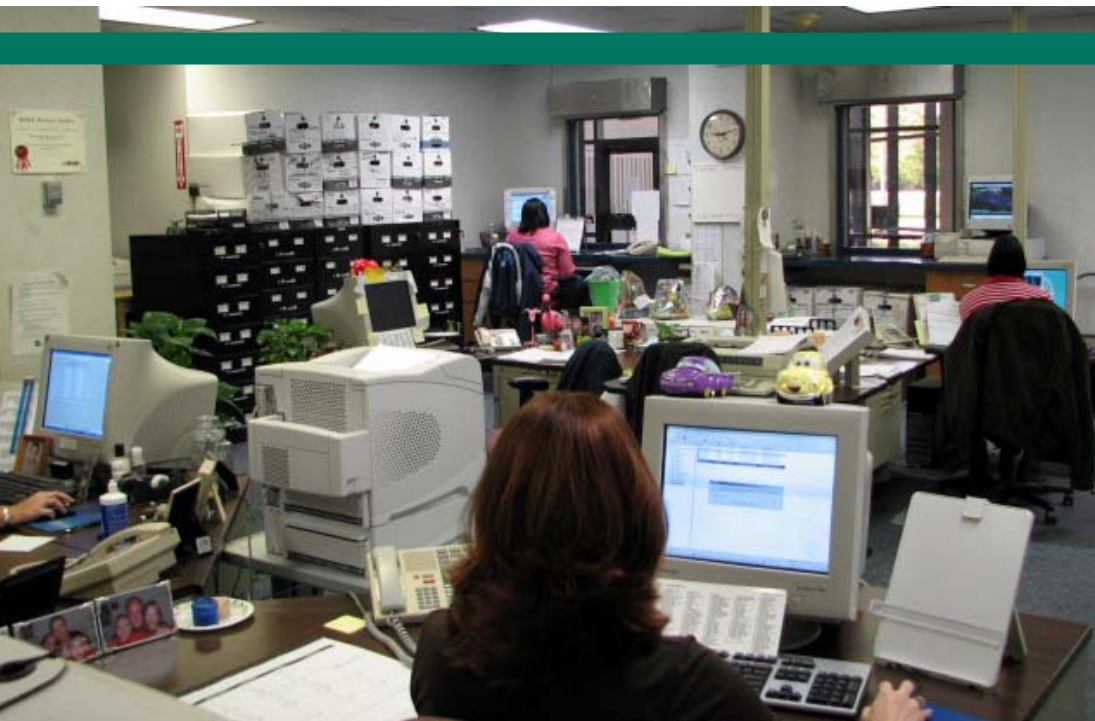
Once the onsite was complete and the report was reviewed, CSPD's Communication Division was selected as a Flagship Agency. A Flagship agency represents an extraordinary example of excellence in an accredited law enforcement agency. The Communications Division displayed its policies and procedures at the National CALEA Conference in Reno, Nevada, from November 16 - 18, 2006. Again, the Communication Division brought acclaim to the Department as being the first Communications Center in Texas selected for this honor and one of only 6 in the nation.

In 2006 we handled 117,498 police incidents, 5401 fire and EMS incidents, 17,816 calls over 911 and answered 281,380 telephone calls.

The Jail section completed implementation of a digital fingerprint and mug-shot system in the holding facility. State of the art technology in capturing unique identifying characteristics is an integral part of our law enforcement activity. We now have the ability to integrate our system in the future with the state system to ensure we have complete, unquestionable identifiers. We also implemented the use of a portable breath testing device to ensure any detainee being held on an alcohol related charge is not released until it is safe to do so.



In 2006 jail personnel processed 5,955 prisoners, fed 2,044 meals and collected \$282,369.



>WHO WE ARE<

The Information Services Division is comprised of three sections; Records, Evidence and Crime Analysis. The Division is responsible for the department's central records, data analysis and evidence activities.

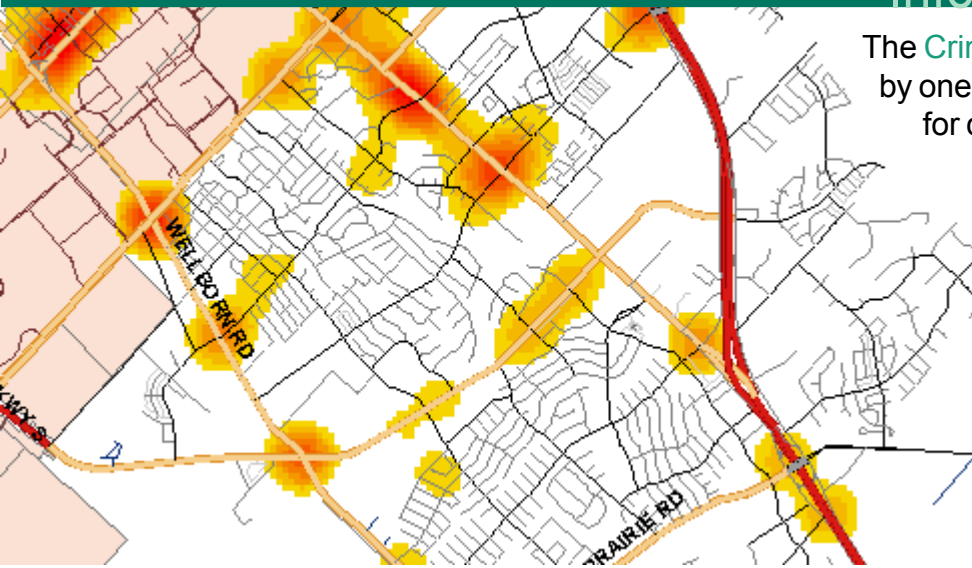
The **Records Section** is staffed by four **Record Technicians** and one **Police Assistant**. Record Technicians are responsible for the data entry and file maintenance of all police reports. Approximately 14,785 reports and 21,142 citations were entered during 2006. In addition to data entry, the Records Section ensures arrest reports are filed with appropriate prosecutor's office and that accident reports are forwarded to the Department of Public Safety. The Records Sections conducts criminal background checks, process public information requests and compile statistics as requested.

The **Police Assistant** assigned to Records serves as first contact for persons coming to the Police Department. The primary duty is to take as many walk-in and phone requests for police reports as possible, alleviating the need for a uniformed officer to respond. The Police Assistant completed 934 offense/incident reports and 235 supplement reports in 2006.



SERVICES BUREAU

Information Services



The **Crime Analyst** section is staffed by one crime analyst responsible for collecting, assessing, analyzing and disseminating relevant information relative to crime patterns and trends. Pinpointing “hot spots” assists the planning and deployment of resources for crime prevention and the focus of resources in areas of high criminal activities. Within this

context, the crime analyst supports a number of department functions including patrol deployment, planning and research, crime prevention and administrative services.

The **Evidence Section** is staffed by one Evidence Technician. The primary responsibility of the Evidence Technician is to process all incoming evidence and property, while maintaining the integrity and chain of custody of the evidence. Additionally, the Evidence Technician is responsible for disposing of evidence. This is accomplished by contacting property owners or completing court orders for destruction once a case has been disposed. During 2006, the Evidence Technician processed 8,604 items of incoming evidence and disposed of 11,395 items of evidence.

>OUR ACCOMPLISHMENTS<

This year we had the satisfaction of destroying many of the articles occupying the limited space in our evidence room. For years, recovered property, drug paraphernalia and weapons, no longer necessary to keep as evidence, swamped the 20 x 20 evidence room. Over the course of twelve months, the evidence technician with the help of volunteers, cataloged over 11,000 items for destruction. Included in this were; 3,516 drug items, 221 guns, 144 items of money, 14 items of jewelry and 7,500 miscellaneous items.





>WHO WE ARE<

The Special Services Unit is designed to concentrate on issues that impact the safety experienced by our community. Our unit offers a variety of education programs to community groups and schools upon request. This section can also be considered the educational and public relations component of the department. Some of the programs provided are the Citizens Police Academy, D.A.R.E., Senior Citizens Police and Fire Academy and Animal Control.

>OUR ACCOMPLISHMENTS<

This year, Special Services added several new members to our division, interactive robot Pat Trolman and puppets Cinnamon, Darwin, Jazz, Luxi, Josie, Leaf, Mardy, Newlon and Shoop. They will work in school and the community to bring safety information and education to the youth of College Station.

Another accomplishment for us this year was the purchase of trading cards for 30 police officers through a federal grant. The purpose of the cards is to help build a rapport with adults and children alike. The goal is for children to collect the cards (only available from the officers themselves), in the process of collecting the cards officers get a chance to talk to the children and the children learn not to fear police.

This year we held our first annual Cops & Kids Summer Camp. The “camp counselors” in this case are police officers and support staff from the department. There are three different camps

SERVICES BUREAU

Special Services

held, each lasting 3 days. Children have an opportunity to go fishing, swimming, learn bike safety, personal safety, play games and at the end of the three days attend a large cookout.

The CSPD fleet of cars received a make-over in 2006. The familiar red, white, and blues now are few and far between. In their place a fleet of modern black and whites dominate the roadways.



Crime Prevention / Community Relations Section This section serves to provide crime prevention education, supervise neighborhood watch programs, provide home and business inspections and conduct other crime prevention activities. Crime Prevention / Community Relations stayed busy in 2006, providing over 547 programs and safety talks to the community.

School Resource Officers (SRO) The school resource officer program consists of sworn officers who teach criminal justice classes in the local high school and middle schools. The program offers both high school credit and through a cooperative agreement with Blinn College, can offer college credits to students who successfully complete the classes. In 2006, over **307 students** were enrolled in these courses.

DARE Officers Sworn officers who teach the DARE curriculum to students in all College Station Independent School District fifth grade classrooms. The emphasis of the curriculum is to help students recognize and resist the many direct and subtle pressures that influence them to experiment with alcohol, tobacco, marijuana, inhalants or other drugs, or to engage in violence. In 2006, over **621 fifth grade** students attended DARE classes where they learned the skills needed to help them resist drug abuse.

Animal Control The division is also responsible for overseeing the Animal Control Officers. The function of this unit is to respond to citizen calls for service regarding animals and to take appropriate action. In 2006, the departments ACO's were dispatched to **5,560** calls for service, during which they handled **1,872** animals.

Honor Guard Honor Guard consists of volunteer officers who perform ceremonial duties for events such as police memorial day, funerals and other public events. In 2006, there were **13** events, in city's across Texas that the College Station Honor Guard participated in.

AWARDS AND RECOGNITIONS

Medal of Honor

Officer Michael Stumpf

Police Officer of the Year

Master Officer John Board

Supervisor of the Year

Sgt. James Woodward

Communications Operator of the Year

Supervisor Shawn Leinhart

Civilian Employee of the Year

Evidence Technician Greg Silber

Outstanding Service Awards

- Investigator Craig Boyett
- Records Technician Martha Hennessey
- Master Officer Chris Perkins
- Officer Trisha Raynbird
- Detective Robert Wilson

Outstanding Unit Award

Special Investigations Unit

- Sgt. James Woodward
- Investigator Craig Boyett
- Investigator Billie Couch
- Investigator Jay Bob Newcomb

Volunteer of the Year

Explorer Post Advisor Karen Boswell

Outstanding Community Service Award

- Bob Brown, Kettle Restaurants
- Bostons Gourmet Pizza



RETIREMENTS AND PROMOTIONS

>RETIREMENTS<



Mike Matthews served on the College Station police force for over 30 years. From his arrival in 1976 until his retirement in 2006, Matthews rose through the ranks to lieutenant over communications, criminal investigations and patrol. Matthews also attended the 130th session of the FBI National Academy in 1982. Matthews also had the honor of being selected "Officer of the Year" in 2005. Matthews ended his career as Lieutenant over Complaints and Internal Affairs Investigations.

Charles Fleegeer served on the College Station police force for over 17 years. From his arrival in 1989 until his retirement in 2006, Fleegeer rose through the ranks to Sergeant over criminal investigations and special investigations. He was also a member of the departments Hostage Negotiations Team and attended the 204th session of FBI National Academy in 2003. Fleegeer ended his career as Sergeant over 3rd shift patrol.



>PROMOTIONS<

Donald Andreski	Promoted to Lieutenant
Steve Brock	Promoted to Sergeant
Jeffrey Capps	Promoted to Lieutenant
Brandy Norris	Promoted to Sergeant
Kyle Patterson	Promoted to Sergeant
Michael Pavelka	Promoted to Sergeant





For more information, please contact:
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